



Case Study

Auto Enrolment

Simplifying Auto Enrolment

This case study focuses on a **boutique clothing retailer** with 15 employees, seeking a fully managed auto-enrolment solution to ensure compliance while concentrating on daily operations.



The Compliance Challenge

Navigating pension regulations can be daunting for small business owners, especially with the risk of fines and the complexities of compliance adding to their stress.



Compliance Risks

FINANCIAL PENALTIES

Non-compliance with pension regulations can lead to **substantial fines** from regulatory bodies, creating financial strain on small businesses already managing tight budgets.

REPUTATIONAL DAMAGE

Failure to comply with auto-enrolment obligations may result in **loss of customer trust** and negative publicity, compromising the brand reputation of even the smallest retailers.

LEGAL ISSUES

Businesses can face **serious legal challenges** if they do not adhere to pension laws, potentially leading to lawsuits and costly legal fees that further burden the company.

OPERATIONAL DISRUPTIONS

Compliance failures can disrupt daily operations, causing **unnecessary stress** for business owners and employees, ultimately affecting productivity and the overall work environment.

Our Solution

Lanop Business & Tax Advisors offers a **comprehensive managed service** for auto-enrolment, enabling business owners to concentrate on their daily operations while we handle compliance seamlessly.



Managed Process

SELECTING PROVIDER

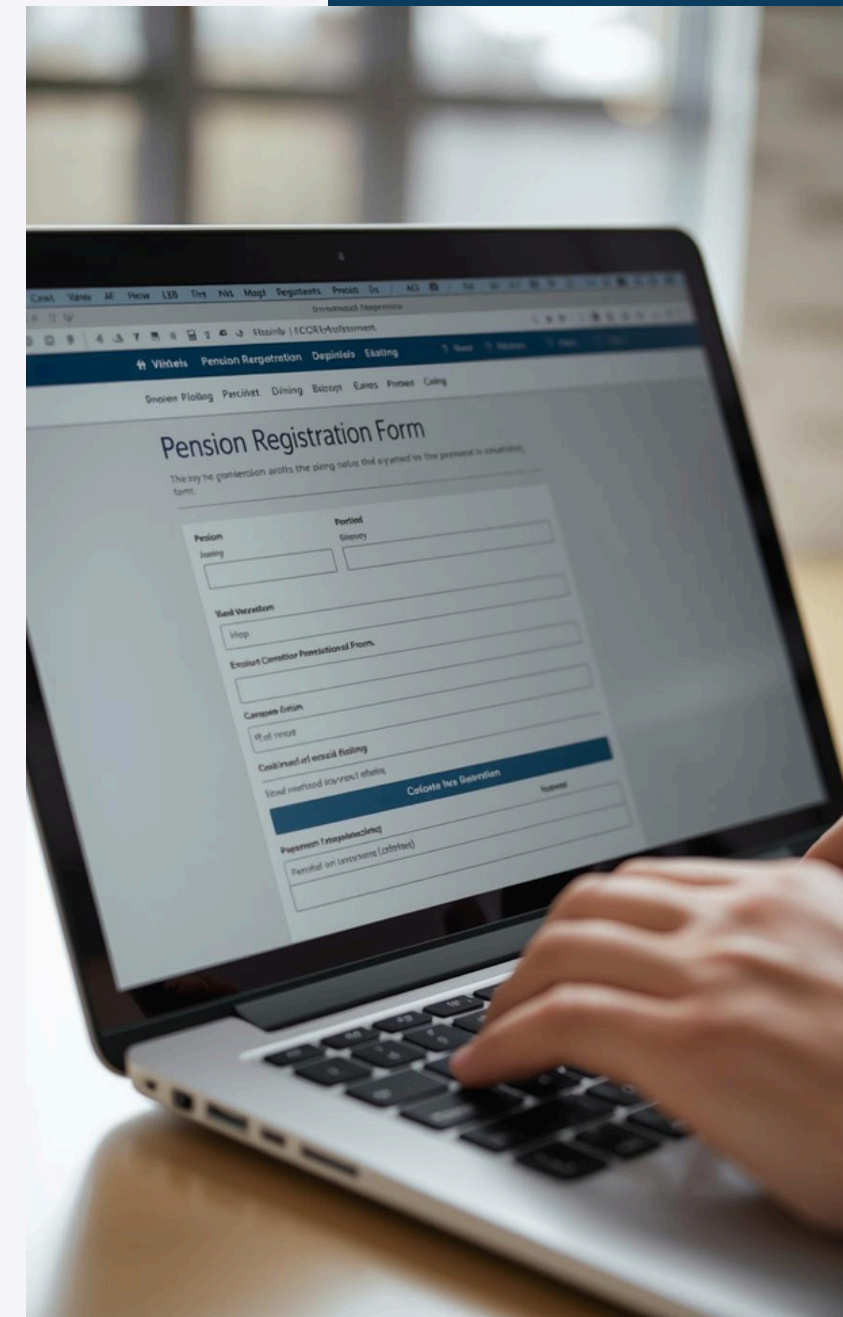
Initial assessment

REGISTERING SCHEME

Compliance setup

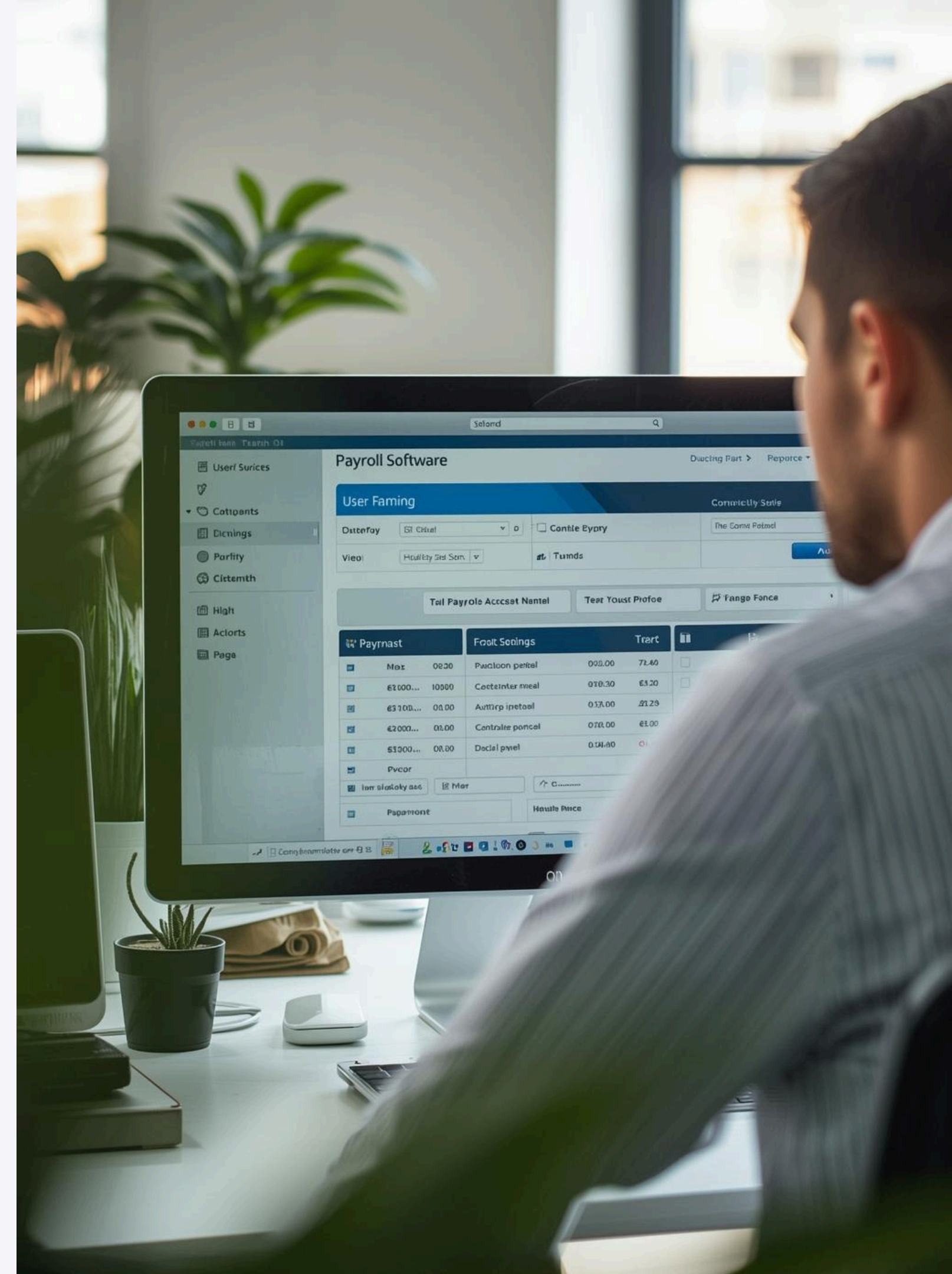
UPLOADING DATA

Employee records



Automatic Contributions

Our solution includes seamless integration with payroll software, ensuring automatic contributions while also providing staff education on scheme details and long-term benefits for peace of mind.



Results & Confidence

The project yielded significant results, with duties finalized ahead of schedule and seamless enrolment achieved, instilling **confidence** in our client regarding ongoing payroll compliance.



Client Testimonial

“Lanop took something scary and made it simple.”

• BUSINESS OWNER




Consultation

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Book a Free Meeting



LANOP
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